

# **ONE TEAM**

## **FOUR SURGICAL STRENGTHS**

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From routine procedures to complex surgeries—expert care without the long drive.

**Patient-Centered**  
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**EMS**  
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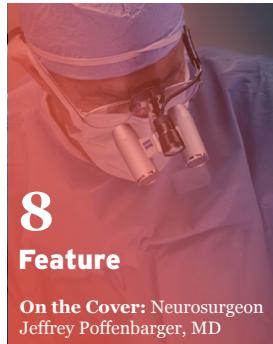
**Improvements**  
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## DEPARTMENTS

- 5** **Emergency Medical Services**
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## OUR SERVICES

|                                       |   |                                  |
|---------------------------------------|---|----------------------------------|
| Acute Care/Critical Care              | Internal Medicine                       | Psychiatry                       |
| Behavioral Health                     | Laboratory & HealthCheck                | Radiology                        |
| Cancer Treatment                      | Long Term Care Center                   | Spiritual Counseling             |
| Cardiology                            | Nutrition Services                      | Substance Use Treatment          |
| Cardiopulmonary & Respiratory Therapy | OB/GYN                                  | Surgical and Outpatient Services |
| Dialysis                              | Orthopedics                             | Walk-in Clinic                   |
| Emergency Medicine                    | Pharmacy                                | Women's Health & Nursery         |
| Home Health & Hospice                 | Physical, Occupational & Speech Therapy | Wound Care                       |
| Hospitalist Program                   |   |                                  |

### Mission

To provide extraordinary healthcare to those we serve by people who care.

**Vision** The first choice for those who aspire to heal, be healed & lead healthier lives.

### Values

Compassion  
Integrity  
Excellence  
Innovation  
Collaboration

**Building Healthier Communities, Together.**



*Thank you for  
trusting us with  
your health, it's  
truly an honor  
to serve you.*

*Hannah McRae*

#### A MESSAGE FROM OUR CEO

As CEO of Cody Regional Health, I'm proud to share our Fiscal Year 2025 Annual Report—a reflection of the progress we've made, the purpose that drives us, and the people shaping healthcare in the Big Horn Basin.

This past year brought meaningful growth as we expanded clinical services, increased access to specialized care, and continued enhancing the patient experience through Planetree's person-centered care model. From launching our Patient & Family Advisory Council to improving communication, comfort, and compassion at the bedside, we remain committed to treating every person with dignity and respect.

We also invested in the future of local healthcare through expanded Emergency Medical Services, a new ambulance,

and major technology upgrades including a new MRI and Linear Accelerator. Across Surgical Services, Emergency Medicine, the Cancer Center, Outpatient Therapy, and Behavioral Health, our teams continue to lead with skill, innovation, and heart.

Beyond our walls, we strengthened community health through school-based education, outreach efforts, and perception surveys that help us better understand local needs. We are deeply grateful to our donors and Foundation partners whose generosity made many improvements possible.

Looking ahead, we remain focused on thoughtful growth, strong operations, and strategic investments that ensure Cody Regional Health continues to thrive as an independent regional health system—guided by our mission and one simple truth: our care is personal.

# Our Planetree Journey

## Advancing Person-Centered Care Through

**Planetree** Cody Regional Health continues to strengthen its commitment to person-centered care through our Planetree journey—an internationally recognized model focused on compassion, collaboration, and partnership with patients and families.

In 2025, CRH welcomed a dedicated Planetree Coordinator, JD Poeverlein, to help advance this work across the organization. Support from senior leadership and the Organizational Culture Council has reinforced Planetree as a shared priority across all levels of CRH.

## Progress Toward Planetree Bronze Certification

In March 2025, the Organizational Culture Council conducted a comprehensive review of CRH's progress toward Planetree Bronze Certification, with a goal of achieving designation by the end of 2026. Through this process, nine key drivers were identified as essential to reaching Bronze. By November 2025, seven of those drivers had been completed, with the remaining two nearing completion. CRH plans to formally begin the certification process in February 2026.

## OUR JOURNEY TO BRONZE

Our care isn't just clinical—it's personal.



(Left to Right) JD Poeverlein, Kevin Lauer, Doug Proffit, Dawn Marchant, Karin Richard, Larry Timbs, Cindy Orndorff

**Partnering With Patients and Families** A cornerstone of this work is the Patient and Family Partnership Council (PFPC), which meets monthly to provide guidance on person-centered initiatives from the perspective of patients and families. Their insights help ensure care at CRH not only meets clinical standards, but reflects the voices and experiences of those we serve. Expansion of the council in 2026 will further strengthen community connection and engagement.

**Looking Ahead** As CRH moves toward Planetree Bronze Certification, our commitment to person-centered care remains strong and growing. The progress achieved in 2025—and the momentum building for 2026—reflect a unified belief that exceptional healthcare happens when patients, families, and caregivers work together. Cody Regional Health is proud to lead this effort for our region, continuing to enhance how care feels, functions, and supports our community.



ASV



EMERGENCY MEDICAL SERVICES

# Expanding Our Reach, Elevating Our Care

At Cody Regional Health, our Emergency Medical Services (EMS) team continues to go the extra mile—literally and figuratively. In 2025, our EMS department expanded coverage into Hot Springs County, increasing our service area to more than 13,000 square miles across four counties, including two gateways to Yellowstone National Park. Our crews include more than 75 highly trained paramedics, advanced EMTs, and EMTs ready to respond at a moment's notice.

This year alone, our ambulances traveled over 260,000 miles (an average of 842 miles per day)—a powerful testament to our commitment to rural and regional emergency care. With the addition of a new fully equipped ambulance and advanced medical equipment—including Hamilton T-1 ventilators, GE portable ultrasounds, and New IV Pumps for trauma response—we are better prepared than ever to deliver lifesaving care in the field and during interfacility transfers.

We strengthened partnerships with First Flight of Wyoming to improve access to

rapid air transport and participated in multi-agency drills and mass casualty simulations with regional emergency responders.

From expanded coverage and advanced training to faster response times, our EMS team embodies our mission: delivering extraordinary healthcare—anywhere, anytime.



## SERVICES

Community EMS  
Wilderness Response Team  
911 Response  
Interfacility Transfers  
Community Education & Events  
Event Standby Bike Team  
First Flight of Wyoming

## In 2025, our EMS teams supported:

- 662+ injuries
- 189 trauma patients, including 11 pediatric trauma activations
- 810 interfacility transfers to higher levels of care
- Expanded training in Prehospital Trauma Life Support (PHTLS)
- Community outreach programs like Stop the Bleed, school safety visits, and our Annual Senior Falls Fair



Questions about our Emergency Medical Services, visit [CodyRegionalHealth.org](https://CodyRegionalHealth.org) or call 307.527.7501.



# Focused Leadership, Renewed Momentum

*"The Cody Regional Health Foundation is proud to welcome Heather Stambaugh, who joined us as Foundation Director in 2025. Heather brings extensive experience in healthcare and nonprofit leadership, along with a deep commitment to strengthening the wellbeing of our community.*

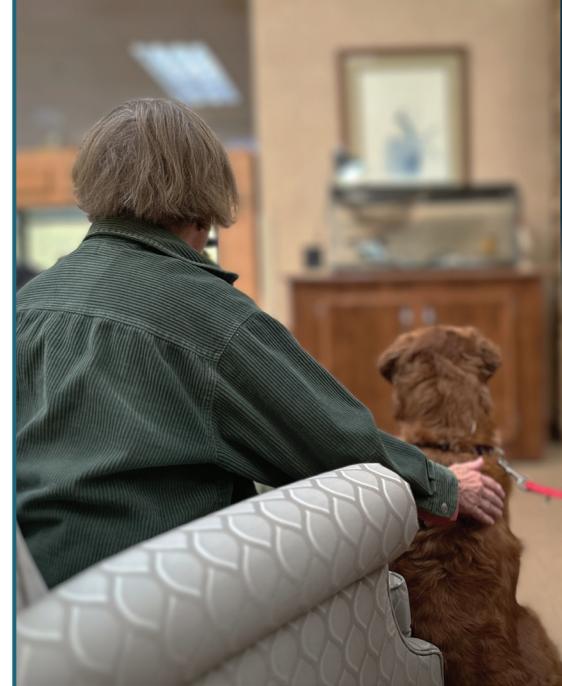
*She has already begun prioritizing high-impact initiatives—most notably, supporting enhancements to the resident rooms at the Long Term Care Center. Whether you meet her at a community event or out riding on the Southfork, please join us in welcoming Heather and thanking her for her dedication to advancing exceptional healthcare across our region."*

— Kelly Jensen, Board Chair,  
Cody Regional Health Foundation



The 2025 Foundation Board welcomes new members Rebecca Blanksma and Lynn Rodgers. Continuing board members include Nikki Brew, Vice Chair; Laura Collier; Kathleen DiVincenzo, MD; Kelly Jensen, Chair; Michele Keith; Carlene Lebous; Hannah McRae, CRH CEO; Doug Peterson, MD, Secretary; Peggy Rohrbach; Karen Schipfmann, Treasurer; and Howard Thompson, Hospital Board Liaison. We are grateful to this dedicated board for their commitment to supporting high-quality healthcare throughout the Big Horn Basin.

Scan to meet our new Foundation Members!



## Community Support That Truly Matters

Thanks to the generosity of individuals, businesses, and community partners, the Cody Regional Health Foundation continues to strengthen vital programs—including Spirit Mountain Hospice House, the Big Horn Basin Cancer Center, and the Long Term Care Center.

This year, the Allen Wyoming Foundation funded new infusion chairs for the Big Horn Basin Cancer Center, directly enhancing patient comfort during treatment. We also extend sincere thanks to many partners who supported cancer care this year, including Cody High School Football, Celebrities for a Cause (Ryan Brown), Denny Menholt (Bert Miller), Bomgaars Ladies Night, and Big Horn County School District, among others.

# Living Made Lovely

Help create spaces filled with warmth, dignity and love.

The Foundation is currently raising funds for *Living Made Lovely*, a project designed to refresh resident rooms at the Long Term Care Center with new wardrobes and bedside tables.

Residents spend much of their time in their personal spaces, and updated furniture helps ensure those rooms feel like home—comfortable, functional, and dignified.

*“The furniture might seem small, but it makes a huge difference in her daily life.”*

—Cindy Orndorff,  
daughter of current  
resident Rose

To support this project or other Foundation programs, visit [www.CRHGIVE.org](http://www.CRHGIVE.org) or contact us at 307.578.2337 or [foundation@codyregionalhealth.org](mailto:foundation@codyregionalhealth.org).



## Leading Health and Listening to All

### Educating the Next Generation of Health Leaders

Cody Regional Health continues to invest in our community through hands-on education and outreach in local schools. Now in its third year, our Elementary, Middle, and High School Programming connects healthcare professionals with students each month to inspire curiosity and introduce future careers in health. Through interactive lessons and demonstrations, students gain real-world insight into healthcare while strengthening their connection to local caregivers and leaders.

### Every Voice Matters in Building Better Health

At Cody Regional Health, we believe listening is essential to growth. This year, we partnered with Ovation Healthcare to conduct the 2025 Community Perception Survey, gathering insight into how residents across the Big Horn Basin view our services and care experience. The feedback will guide future initiatives, strengthen community relationships, and help ensure we continue delivering compassionate, high-quality care close to home. Survey results will be shared publicly in early 2026.





# ONE TEAM

## FOUR SURGICAL STRENGTHS

(Left to Right) Jeff Turner, PA-C, Jill Mayhew, C-FNP, Jimmie Biles, Jr., MD, Molly Quaranto, PA-C, Rebecca Deal, MD, Stephen Emery, MD, Thomas Etter, DO, Galen Mills, MD, Mark Ryzewicz, MD, Julianna Papez, DO, Clint Merritt, PA-C, Christopher Rice, MD



Our surgical team delivers 24/7 readiness for everything from routine gallbladder procedures to complex cancer biopsies. Patients have access to spine and brain surgeries locally—eliminating the need for a two-hour drive. Along with advanced minimally invasive gynecological options that help women heal faster and with less pain. As the largest orthopedic team in the Big Horn Basin, we keep patients active



A behind-the-scenes look at Andrea Chisholm, MD, performing a surgical procedure.

and close to home with expert care across a full range of specialties.

At Cody Regional Health, our Surgical & Outpatient Services are dedicated to providing high-quality surgical care right here in the Big Horn Basin so patients don't feel the need to travel elsewhere for advanced procedures. Our surgical team offers a wide range of services, including general surgery, orthopedic surgery, neurosurgery, GYN surgeries, etc. all delivered with personalized attention and a focus on comfort and recovery.

From minimally invasive procedures to same-day outpatient services, our experienced physicians and nursing staff work together to ensure safe, compassionate care through every step of your surgical experience.

Whether you're coming in for a routine procedure, a complex case, or a minor diagnostic service under anesthesia, Cody Regional Health is committed to delivering excellent surgical care close to home so you can focus on healing where your family and support systems are.



*“The doctors, nurses, and staff at Cody Regional Health went above and beyond to ensure my loved one’s comfort and recovery. Eternal gratitude!”*

— Michael, Patient Family Member

## SERVICES

General Surgery  
Neurosurgery  
Gynecology Surgery  
Orthopedic Surgery



Excellence in Motion: See our surgical team in action!



Discover our expert care, advanced technology, and compassionate teamwork at **307.578.2043** or visit **CodyRegionalHealth.org**.

# Advancing Care. Enhancing Experience.

At Cody Regional Health, innovation isn't about keeping pace—it's about leading the way. This year, we invested in major technology upgrades and facility improvements to expand access, elevate safety, and ensure our community continues receiving the highest level of care close to home.

These advancements support our long-term commitment to delivering exceptional patient outcomes, improving provider capabilities, and strengthening the overall healthcare experience for the Big Horn Basin.

**MRI Upgrade** This year, Cody Regional Health completed a full replacement of our previous MRI unit, introducing a state-of-the-art GE Signa Artist Evo 1.5T system designed to dramatically enhance image quality, speed, and patient comfort.

## Features & Benefits

- Larger, 70 cm bore to reduce patient discomfort

and improve accessibility for individuals with claustrophobia or mobility challenges.

- Faster scan times, allowing for a more efficient patient experience and increased scheduling capacity.
- Higher-resolution imaging, giving providers

sharper, more detailed diagnostic information.

- Expanded diagnostic capabilities, including planned breast and prostate MRI services coming late this spring 2026.
- Our upgraded MRI launched December 2025, marking a major step forward in imaging.





## Benefits

- Faster & More Comfortable Treatments
- Unmatched Precision & Safety
- Streamlined Imaging & Flexible Options

- An infrared safety system automatically pauses treatment if anything enters the beam field, adding built-in protection for patients.

## Impact for Our Community

- The Big Horn Basin Cancer Center treats 100-130 patients each year, many of whom previously would have traveled long distances for advanced therapies such as SRS and SBRT. The TrueBeam dramatically improves access by enabling faster treatment times and opening the door to more precise, highly targeted care—right here at home.
- This investment represents our continued commitment to bringing the best in cancer treatment technology to the region we serve.

### New Linear Accelerator

This year, the Big Horn Basin Cancer Center reached an exciting milestone with the installation of the Varian TrueBeam® Linear Accelerator, replacing our previous radiation therapy system. This state-of-the-art technology dramatically enhances precision, safety, and efficiency—strengthening our ability to deliver world-class cancer treatment close to home.

### The New System Provides

- Speed & Efficiency
- Intelligent automation shortens treatment times.
- High-dose delivery significantly reduces “beam-on” time, improving comfort.
- Advanced Precision
- Dose accuracy improves to  $\pm 0.2\%$  (compared to  $\pm 3\%$  with older systems).
- Enhanced geometric/spatial accuracy enables tighter tumor targeting.
- Lower variability across machines supports consistency in treatment delivery.
- Enhanced Imaging & Workflow
- A fully integrated imaging system replaces three older workstations—streamlining alignment and supporting real-time decision-making.
- Multiple photon and electron energies expand therapy options.

## Seedlings Center Relocation & Expansion

We know that exceptional patient care begins with supporting the people who provide it. Our Seedlings Center—offering on-site childcare for CRH employees—has been a cornerstone of that commitment since 2007. This year, we began the relocation and expansion of the Seedlings Center to create a more functional, spacious, and developmentally supportive environment for children ages birth through pre-kindergarten.



## IMPROVEMENTS

### Enhancements with the New Facility

- Increased enrollment capacity to support a growing workforce
- Larger classrooms designed for age-appropriate learning and developmental play
- Dedicated indoor play space for year-round movement and physical activity
- Expanded outdoor playground to encourage exploration and social growth
- Private areas for nursing mothers
- Improved security and controlled access
- More accessible parking for families
- While the current center has served our teams well, this new purpose-built space reflects our continued investment in employees and their families—ensuring parents can work with confidence knowing their children are safe, supported, and close by.

### Women's Health & Nursery Clinic Refresh

Cody Regional Health is proud to share that our Women's Health & Nursery Clinic is undergoing a full clinic refresh—an investment designed to create a warm, modern, and supportive environment for mothers,

*“Knowing my child is close by in a safe, nurturing environment gives me peace of mind. The Seedlings Center shows how much Cody Regional Health values its employees and families.”*

— Joanna Settineri, Seedlings Center Parent

newborns, and families across the Big Horn Basin.

This comprehensive remodel focuses on enhancing both comfort and functionality, ensuring every family who walks through our doors experiences care that is personal, calming, and thoughtfully designed. The project is currently underway and is anticipated to be completed around Summer 2026.

### The Updated Space

- Refreshed birthing suites with modern finishes for a more peaceful and home-like environment
- Updated jacuzzi and relaxation area to support comfort measures during labor

- New furnishings and décor that bring softness, warmth, and privacy to each family's experience
- Improved flow and functionality to support smoother, more efficient care delivery
- Modernized design elements that reflect the compassionate, family-centered approach our team is known for



# Honoring Excellence

**Cedar Mountain Center** Cody Regional Health's Cedar Mountain Center was once again recognized by Newsweek and Statista Inc. on the America's Best Addiction Treatment Centers 2025 list—highlighting the dedication and compassion of our behavioral health team in delivering life-changing care across the region.

**Home Health National Recognition** Cody Regional Health's Home Health team earned four rings—the highest honor possible—in the 2025 Quality Connections Program from the National Alliance for Care at Home, recognizing excellence in quality, innovation, and continuous improvement.

**Physician Leadership & Excellence** Cody Regional Health proudly celebrates Dr. Kathleen DiVincenzo, named 2025 Women Physician of the Year by the American College of Physicians Wyoming Chapter, honoring her exceptional contributions to medicine and dedication to compassionate, patient-centered care.



## A Legacy of Care

**Dr. Gary Hart, Wound Care Physician** Cody Regional Health proudly recognizes Dr. Gary Hart for his service as a Wound Care Specialist and former Chief Medical Officer. Since joining CRH in 2016, Dr. Hart advanced wound care services and patient outcomes through compassionate leadership and a commitment to excellence.

**Dr. Steve Mainini, Wound Care Physician** Cody Regional Health extends heartfelt appreciation to Dr. Stephen Mainini for more than 30 years of service in medicine and his lasting contributions to our Wound Care Center. His clinical expertise, compassion, and dedication positively impacted countless patients throughout his career.

**Dr. Douglas Morton, Primary Care Physician** For 37 years, Dr. Douglas Morton served as a trusted primary care physician and LTCC Medical Director. Known for his thoughtful approach and strong patient relationships, his commitment to preventive care has left a lasting impact on families in our region.

**Dr. Lisa Williams, Women's Health Physician** Dr. Lisa Williams provided exceptional women's health care to our community for more than 20 years. Her expertise, kindness, and dedication helped generations of women receive compassionate, patient-centered care.

**Dr. Scott Pollard, Psychiatrist** Dr. Scott Pollard served at Cody Regional Health for 18 years as a dedicated psychiatrist and mental health advocate. His empathy, clinical leadership, and commitment to behavioral health made a profound difference for patients and families across the community.



## WEST PARK HOSPITAL DISTRICT

COMBINED STATEMENTS OF NET POSITION JUNE 30, 2025 AND 2024

| <b>ASSETS</b>  | <b>2025</b>          | <b>2024</b>          |
|--|----------------------|----------------------|
| Cash and Investments   | \$108,749,890        | \$96,807,620         |
| Patient and Resident Accounts Receivable, Net                | \$23,054,706         | \$21,414,665         |
| Other Current Assets   | \$7,814,763          | \$9,397,053          |
| Capital Assets, Net  | \$64,372,295         | \$68,070,174         |
| Noncurrent Cash and Investments                              | \$23,067,177         | \$21,344,864         |
| Other Noncurrent Assets                                      | \$5,474,709          | \$5,777,059          |
| Deferred Outflows of Resources                               | \$428,915            | \$459,552            |
| <b>TOTAL ASSETS and DEFERRED OUTFLOWS</b>                    | <b>\$232,962,455</b> | <b>\$223,270,987</b> |
| <b>LIABILITIES</b>   | <b>2025</b>          | <b>2024</b>          |
| Current Liabilities  | \$13,305,536         | \$12,806,320         |
| Long-Term Liabilities  | \$24,744,160         | \$27,180,123         |
| <b>TOTAL LIABILITIES</b>                                     | <b>\$39,986,443</b>  | <b>\$39,856,967</b>  |
| Deferred Inflows of Resources                                | \$2,275,274          | \$2,655,041          |
| <b>NET POSITION</b>  | <b>2025</b>          | <b>2024</b>          |
| Net Investment in Capital Assets                             | \$37,192,677         | \$38,211,248         |
| Restricted   | \$2,540,562          | \$2,912,077          |
| Unrestricted   | \$152,904,246        | \$139,506,178        |
| <b>TOTAL NET POSITION</b>                                    | <b>\$192,637,485</b> | <b>\$180,629,503</b> |
| <b>TOTAL LIABILITIES, NET POSITION and DEFERRED REVENUES</b> | <b>\$232,962,455</b> | <b>\$223,270,987</b> |



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307.527.7501 | [CodyRegionalHealth.org](http://CodyRegionalHealth.org)

\*\*\*\*\*ECRWSSSEDDM\*\*\*\*\*  
RESIDENTIAL CUSTOMER



# Find the Right Provider for You

SCAN NOW to Explore All Cody Regional Health team members!

